



**Lao People's Democratic Republic**  
**Peace Independence Democracy Unity Prosperity**

Ministry of Agriculture and Environment  
Poverty Reduction Fund  
**Community Livelihoods Enhancement and Resilience**

No. **0608**/CLEAR

Vientiane Capital, Dated: 14 August 2025

**Request for Expression of Interest (REOI)**  
**National Individual Consultant in the Deputy Executive Director Position**  
IDA Credit No. 73580-LA and 73590-LA. Project No. P178545

The Government of the Lao People's Democratic Republic has received financing from the International Development Association (IDA) of the World Bank towards the cost of the Community Livelihoods Enhancement and Resilience (CLEAR) and intends to apply part of the funds to cover eligible payments for hiring the national individual consultant in the Deputy Executive Director Position.

The Community Livelihoods Enhancement and Resilience (CLEAR) Project now invites eligible Consultant to indicate their interest in providing the Service. Interested Consultant should provide information including Expression of Interest, CV and other supporting documents with description of similar assignment demonstrating that they have the required qualifications and relevant experience to perform the Service. In order to qualify for this position, the candidate shall meet the following experience and competence requirements:

- A postgraduate degree in Public or Business Administration, Social Sciences, Engineering, Economics, Finance, Agriculture and Forestry, Development studies or other relevant fields;
- At least ten years' experience in management functions in community-based development programmes, with multiple counterparts at various levels, with complex technical dimensions in the sphere of small-scale rural infrastructure development, capacity building, social and economic development initiatives;
- At least five years of working experience in the field of decentralised planning, participatory engineering, rural development, including project design, implementation and monitoring;
- Knowledge of multi-donors' project management, World Bank policies and implementation guidelines will be an asset.
- A proven ability to analyse, plan, formulate and prioritise tasks;
- Excellent communication and social skills, written and verbal and capable of building and maintaining productive relations with a range of actors, including GoL officials, bilateral and multilateral agencies, etc.;
- Excellent teamwork skills and management and experience in the management of decentralized teams;
- Good mastering of English writing, editing, reporting and speaking;
- Good mastering of computer literate;
- Willingness to travel within Lao PDR on a regular basis;
- Qualified female candidates are encouraged to apply.

The successful consultant will be selected under Individual method in accordance with the procedures set out and the attention of interested Consultant is drawn to paragraph 3.14 to 3.17 of the World Bank's Procurement Regulations for IPF Borrowers, dated July 2016, revised November 2017, revised August 2018 and revised November 2020, which can be found at the website: [www.worldbank.org/procure](http://www.worldbank.org/procure).

Further information including Terms of Reference can be obtained at the address below during office hours from 08:00 to 16:00 hours, from Monday to Friday (standard Lao PDR time), or visit <http://prflaos.org/vacancy>.

Expressions of interest must be delivered in a written form to the address below (in person or by e-mail) by 16:00 hour no later than 28<sup>th</sup> August 2025. **Only Short-listed candidates will be contacted.**

Expressions of interest must be delivered to the address below:

Attention to: Community Livelihoods Enhancement and Resilience (CLEAR)  
C/o Prime Minister Council's Office  
Sisavat Village, Chanthaboury District  
Vientiane Capital, Lao PDR  
Phone: 856-21-261479-80  
Email: [vongpaphane@clearlaos.org](mailto:vongpaphane@clearlaos.org) and copy to [litphachan@clearlaos.org](mailto:litphachan@clearlaos.org),  
[youthavinh@clearlaos.org](mailto:youthavinh@clearlaos.org)

Signature:



**Dr. Vongpaphane MANIVONG**

Acting Executive Director